Article title: Measuring Organizational Culture in Ethiopia's Primary Care System: Validation of a Practical Survey Tool for Managers

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Supplementary file 1

Table 1. Goodness of Fit Indices.

Likelihood Ratio	
Chi2_ms (model vs. saturated) p> chi2	1809.49 <0.001
Chi2_bs (baseline vs. saturated) p> chi2	10094.322 <0.001
Information Criteria	
Akaike (AIC, Akaike's Information Criterion)	82015.854
Bayesian (BIC, Swartz's Bayesian Information Criterion)	82470.444
RMSEA (Root Mean Square Error of Approximation)	
Estimate	0.068
90 Percent C.I. (Confidence Interval)	0.065- 0.070
Probability RMSEA <= .05	<0.001
Baseline comparison	
CFI (Comparative Fit Index)	0.90
TLI (Tucker-Lewis Index)	0.90
Size of residuals	
SRMR (Standardized Root Mean Square Residual)	0.06
CD (Coefficient of determination)	0.99